

Required OSHA Programs and Training - General Industry

The following chart summarizes major Occupational Safety and Health Administration (OSHA) program requirements for general industry. Listed alphabetically by topic, the chart includes the OSHA standard reference, as well as program, audit and training requirements.

OSHA Program Topic	OSHA Reference	Required Program	Required Audit	Required Training		Training Frequency		
				All	Affected	Initial	Annual	Periodic
Accident and Illness Recording and Reporting	1904	Yes	Yes	Yes	---	Yes	No	No
Anhydrous Ammonia Storage & Handling	1910.111	No	No	No	No	No	No	No
Bloodborne Pathogens Safety	1910.1030	Yes	Yes	No	Yes	Yes	Yes	Yes
Compressed Gases (General)	1910.101	No	Yes	No	No	No	No	No
Confined Space Entry (Permit-Required)	1910.146	Yes	Yes	No	Yes	Yes	No	Yes
Dipping & Coating Operations	1910.122-126	No	Yes	No	Yes	Yes	No	No
Electrical Safety Plan	1910.331-335	Yes	Yes	No	Yes	Yes	No	Yes
Emergency Action Plan**	1910.38	Yes	No	Yes	---	Yes	No	Yes
Ergonomics Plan	5(a)(1)	No	No	No	No	No	No	No
Fire Extinguishers (Portable for Employee Use)	1910.157	No	Yes	Yes	---	Yes	Yes	No
Fire Prevention Plan**	1910.39	Yes	No	Yes	---	Yes	No	Yes
First Aid Program	1910.151	No	No	No	Yes	Yes	No	No
Flammable & Combustible Liquids Safety	1910.106	No	Yes	No	Yes	Yes	No	No
General Working Spaces – Housekeeping	1910.141	No	No	No	No	No	No	No
Grain Handling Facilities	1910.272	Yes	Yes	Yes	---	Yes	Yes	Yes
Hand Tool Safety	1910.242	No	Yes	No	No	No	No	No
Hazard Communication Program	1910.1200	Yes	Yes	Yes	---	Yes	No	Yes
Hazardous Waste Operations & Emergency Response (General)	1910.120	Yes	Yes	No	Yes	Yes	Yes	No
Hearing Conservation	1910.95	Yes*	Yes	No	Yes	Yes	Yes	No
Hot Work (Cutting/Welding)	1910.252-255	Yes	Yes	No	Yes	Yes	No	No
Indoor Air Quality	1910.1000	Yes	Yes	No	No	No	No	No
Laboratory Safety	1910.1450	Yes	Yes	No	Yes	Yes	No	Yes
Ladder Safety	1910.25-27	No	Yes	No	No	No	No	No
Laser Safety	5(a)(1)	No	No	No	No	No	No	No
Liquefied Petroleum Gas (LPG) Safety Plan	1910.110	Yes	Yes	No	Yes	Yes	No	No
Lockout/Tagout (Control of Hazardous Energy)	1910.147	Yes	Yes	Yes	---	Yes	No	Yes
Machine Safeguarding	1910.212	No	No	No	No	No	No	No
Material Handling & Crane Safety	1910.179-184	Yes	Yes	No	Yes	Yes	No	No
Means of Egress	1910.36-37	No	No	No	No	No	No	No
Medical and Exposure Record Access	1910.1020	No	No	Yes	---	Yes	Yes	No
Mechanical Power Presses	1910.217	Yes	Yes	No	Yes	Yes	Yes	Yes
Personal Protective Equipment	1910.132	Yes	Yes	No	Yes	Yes	No	Yes
Power Transmission/Generation	1910.269	Yes	Yes	No	Yes	Yes	Yes	No
Powered Industrial Truck	1910.178	Yes	Yes	No	Yes	Yes	No	Yes
Powered Platforms for Building Maintenance	1910.66	No	Yes	No	Yes	Yes	No	No
Process Safety Management	1910.119	Yes	Yes	No	Yes	Yes	No	Yes

Programs listed in **bold** indicate a mandatory written program is required

* Medical evaluation required

**If required by a specific OSHA standard. Employers with fewer than 10 employees may communicate these plans orally instead of in writing.

OSHA Program Topic	OSHA Reference	Required Program	Required Audit	Required Training		Training Frequency		
				All	Affected	Initial	Annual	Periodic
Radiation (Ionizing) Safety	1910.1096	Yes	Yes	No	Yes	Yes	Yes	Yes
Recordkeeping Practices & Reporting	1904	Yes	Yes	Yes	---	Yes	No	No
Respiratory Protection	1910.134	Yes*	Yes	No	Yes	Yes	Yes	Yes
Safety & Health Management Policy	54 FR 3904	No	No	No	No	No	No	No
Safety Committee Organizational Plan	54 FR 3904	No	No	No	No	No	No	No
Safety Signs & Safety Colors	1910.144-145	No	No	Yes	---	Yes	No	No
Spray Finishing	1910.107	No	No	No	No	No	No	No
Telecommunications	1910.268	No	Yes	No	Yes	Yes	No	No
Ventilation	1910.94	No	No	No	No	No	No	No
Walking-Working Surfaces	1910.23-24	No	No	No	No	No	No	No

Toxic & Hazardous Substances	OSHA Reference	Required Program	Required Audit	Required Training		Training Frequency		
				All	Affected	Initial	Annual	Periodic
Asbestos	1910.1001	Yes *	Yes	No	Yes	Yes	Yes	No
Carcinogens (13 listed)	1910.1003	Yes *	No	No	Yes	Yes	Yes	No
Vinyl Chloride	1910.1017	Yes *	Yes	No	Yes	Yes	Yes	No
Inorganic Arsenic	1910.1018	Yes *	Yes	No	Yes	Yes	Yes	No
Lead	1910.1025	Yes *	Yes	No	Yes	Yes	Yes	No
Cadmium	1910.1027	Yes *	Yes	No	Yes	Yes	Yes	No
Benzene	1910.1028	Yes *	Yes	No	Yes	Yes	Yes	No
Coke Oven Emissions	1019.1029	Yes *	Yes	No	Yes	Yes	Yes	No
Cotton Dust	1910.1043	Yes *	Yes	No	Yes	Yes	Yes	Yes
1,2-dibromo-3-chloropropane (DBCP)	1910.1044	Yes *	Yes	No	Yes	Yes	No	No
Acrylonitrile	1910.1045	Yes *	Yes	No	Yes	Yes	Yes	No
Ethylene Oxide	1910.1047	Yes *	Yes	No	Yes	Yes	Yes	No
Formaldehyde	1910.1048	Yes *	Yes	No	Yes	Yes	Yes	Yes
Methylenedianiline (MDA)	1910.1050	Yes *	Yes	No	Yes	Yes	Yes	No
1,3-Butadiene (BD)	1910.1051	Yes *	Yes	No	Yes	Yes	Yes	No
Methylene Chloride	1910.1052	Yes *	No	No	Yes	Yes	No	Yes

*Medical evaluation required

Best Practice Recommendations (Programs not specifically required but programs to be considered nonetheless)		
Safety Rules for Employees	Disaster Recovery Plans	Safety Committee or Safety Teams
Safety Rules for Contractors	Workplace Violence Prevention Plan	Return-to-Work Program
Working with Contractors (legal issues)	Site Security Plan	Medical Management Program
Job Safety Analysis Program	Ergonomic Evaluation Process	New Employee Orientation Program

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